

Building Safety Policy Statement

Persimmon Plc (the “Group”) is one of the UK’s leading housebuilders, with regional offices and developments throughout the UK. We operate under three Brands: Persimmon Homes, Charles Church, and Westbury Partnerships. To support our housebuilding operations, the Group manufactures timber frame products, bricks and tiles.

We recognise and accept our legal and moral responsibilities to ensure, so far as is reasonably practicable, that the homes we build are safe for all who use them, whether residents or visitors.

This commitment is formalised within this Building Safety Policy Statement, which forms part of the Group’s overall approach to building safely, responsibly and efficiently. This policy applies to all our businesses and operations, and we require our supply chain and other stakeholders to support the requirement of this policy.

This policy sets out the Group’s building safety aims, and is implemented through our building safety policies and procedures. It is communicated to all our employees, suppliers and is available on our website.

Our building safety aims comprise the following;

- We will comply with building safety legislation, and be prepared for future requirements.
- We will understand the building safety risks associated with our activities, and minimise these risks to an acceptable level.
- We will communicate the policy requirements to all our stakeholders, and engage with our supply chain to ensure compliance with this.

To ensure we achieve these aims the Group is committed to:

- Continually assessing our activities, to minimise building safety risk, and maximise opportunities for continuous improvement.
- Identify effective controls to prevent building safety accidents and incidents.
- Ensuring compliance with all regulatory requirements and, where practical, approved codes of practice.
- Engaging with relevant independent building safety schemes such as Building a Safer Future Ltd.
- Providing adequate resources to ensure suitable and sufficient arrangements are made for building safety across the business.
- Providing employees and contractors with appropriate information, instruction, training, equipment and supervision to support delivery of a safe home.

The Group Chief Executive chairs a quarterly Group Health, Safety and Environment Committee, to demonstrate to all our teams the importance we place on our goal to achieve health and safety excellence.

Responsibility for implementing this policy rests with the Managing Directors of each of the Group's operating businesses.

On each site, our Technical, Commercial and Construction teams are responsible for the day-to-day management of building safety compliance and ensuring adherence to our Policy.

Our Building Safety Policy is reviewed annually to ensure its continued relevance.

**Approved by Dean Finch, Group Chief Executive
March 2026**