

## **Independent practitioner's assurance report**

### **Management of Persimmon plc**

#### *Scope*

We have been engaged by Persimmon plc ("Persimmon") to perform a 'limited assurance engagement,' as defined by International Standards on Assurance Engagements, here after referred to as the engagement, to report on the Subject Matter (defined below) contained in Persimmon's (the "Company's") Annual Report and Accounts for the year ended 31 December 2023 (the "Report"). The Subject Matter consists of:

- Scope 1 emissions (tCO<sub>2</sub>e)
- Scope 2 (location and market based) emissions (tCO<sub>2</sub>e)
- Absolute Scope 1 and Scope 2 emissions (tCO<sub>2</sub>e)
- Scope 3 Category 1 emissions: Purchased goods and services (tCO<sub>2</sub>e)
- Scope 3 Category 11 emissions: Use of sold products (tCO<sub>2</sub>e)
- The average Dwelling Emission Rate (DER) of legal completions in each financial year of the Company represented by the estimated carbon dioxide (CO<sub>2</sub>) emissions per m<sup>2</sup> of the floor area per financial year
- Number of interventions at excellence level that provide colleagues and college tutors with skills enhancement and development opportunities

Other than as described in the preceding paragraph, which sets out the scope of our engagement, we did not perform assurance procedures on the remaining information included in the Report, and accordingly, we do not express a conclusion on this information.

#### *Criteria applied by Persimmon*

In preparing the Subject Matter, Persimmon applied the Greenhouse Gas Emissions Methodology Statement and Training Methodology Statement available within the Sustainability Reporting and Performance section of the [persimmonhomes.com](https://www.persimmonhomes.com) website (collectively the 'Criteria').

#### *Persimmon's responsibilities*

Persimmon's management is responsible for selecting the Criteria, and for presenting the Subject Matter in accordance with that Criteria, in all material respects. This responsibility includes establishing and maintaining internal controls, maintaining adequate records and making estimates that are relevant to the preparation of the subject matter, such that it is free from material misstatement, whether due to fraud or error.

#### *EY's responsibilities*

Our responsibility is to express a conclusion on the presentation of the Subject Matter based on the evidence we have obtained.

We conducted our engagement in accordance with the *International Standard for Assurance Engagements Other Than Audits or Reviews of Historical Financial Information* ('ISAE 3000 (Revised)'), and the terms of reference for this engagement as agreed with Persimmon on 13 December 2023. Those standards require that we plan and perform our engagement to express a conclusion on whether we are aware of any material modifications that need to be made to the Subject Matter in order for it to be in accordance with the Criteria, and to issue a report. The nature, timing, and extent of the procedures selected depend on our judgment, including an assessment of the risk of material misstatement, whether due to fraud or error.

We believe that the evidence obtained is sufficient and appropriate to provide a basis for our limited assurance conclusions.

#### *Our independence and quality management*

We have maintained our independence and confirm that we have met the requirements of the Code of Ethics for Professional Accountants issued by the International Ethics Standards Board for Accountants, and have the required competencies and experience to conduct this assurance engagement.

EY also applies International Standard on Quality Management 1, *Quality Management for Firms that Perform Audits or Reviews of Financial Statements, or Other Assurance or Related Services engagements*, which requires that we design, implement and operate a system of quality management including policies or procedures regarding compliance with ethical requirements, professional standards and applicable legal and regulatory requirements.

#### *Description of procedures performed*

Procedures performed in a limited assurance engagement vary in nature and timing from, and are less in extent than for a reasonable assurance engagement. Consequently, the level of assurance obtained in a limited assurance engagement is substantially lower than the assurance that would have been obtained had a reasonable assurance engagement been performed. Our procedures were designed to obtain a limited level of assurance on which to base our conclusion and do not provide all the evidence that would be required to provide a reasonable level of assurance.

Although we considered the effectiveness of management's internal controls when determining the nature and extent of our procedures, our assurance engagement was not designed to provide assurance on internal controls. Our procedures did not include testing controls or performing procedures relating to checking aggregation or calculation of data within IT systems.

A limited assurance engagement consists of making enquiries, primarily of persons responsible for preparing the Subject Matter and related information, and applying analytical and other appropriate procedures.

Our procedures included:

1. Conducting interviews with relevant staff in order to understand the data reporting processes, the key sources of information and the boundaries used for reporting.
2. Checking a selection of management documentation and reporting tools, including guidance documents, to understand internal control, reporting processes and policies to further inform our assurance approach and procedures.
3. Identifying those data points (and associated data processes and systems), that were most material, in order to inform and target our testing procedures.
4. Confirming our understanding of the key risks to data integrity and the controls associated with the collection and collation of the data.
5. Reperforming certain calculations to check the accuracy of the data collection and KPIs reported.
6. Testing underlying documentation for a sample, based on professional judgment, of data points to determine the accuracy and completeness of data points within the data sets.
7. Challenging the accuracy of data aggregation for reporting purposes – including the use of any specific tools, systems, or estimation methods.
8. Examining the Reports for the appropriate presentation of the Subject Matter, including the discussion of limitations and assumptions relating to the data presented.

We also performed such other procedures as we considered necessary in the circumstances.

#### *Conclusion*

Based on our procedures and the evidence obtained, we are not aware of any material modifications that should be made to the Subject Matter for the year ended 31 December 2023, in order for it to be in accordance with the Criteria.

#### *Use of our Assurance Statement*

We disclaim any assumption of responsibility for any reliance on this assurance report or its conclusions to any persons other than Persimmon plc, or for any purpose other than that for which it was prepared.

Accordingly, we accept no liability whatsoever, whether in contract, tort or otherwise, to any third party for any consequences of the use or misuse of this assurance report or its conclusions.

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**11 March 2024**  
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