



Waste and Resource Management Policy

Persimmon plc (the "Group") is one of the UK's leading housebuilders, with regional offices and developments throughout the UK. We are committed to improving resource efficiency by reducing material use and waste disposal. This forms an important part of the Group's approach to sustainability and its aim to be a responsible housebuilder.

Our waste management policy, takes account of our requirement to minimise resource use and divert materials from landfill, thereby reducing waste, the impact of landfill tax and the cost of waste management.

The Group is committed to good practice waste management and minimisation. Consequently we implement robust waste management practices on our sites and aim to:

- Reduce the quantity of waste we generate;
- Increase the recovery of materials for reuse and recycling on our sites;
- Use materials efficiently;
- Increase the proportion of recycled materials used to build our homes; and
- Safely dispose of hazardous waste.

We will achieve these aims by:

- Implementing a Group wide approach to waste management and incorporating this into key decisions during the design and building process.
- Assigning responsibility for waste management to appropriate Group employees.
- Minimising the use of material resources and the production of waste through, for example, efficient design, logistics, stock control, the use of prefabricated/pre-sized materials, minimising packaging and efficient construction techniques.
- Ensuring that our sub contractors and waste management contractors manage waste properly and maximise recycling.
- Whenever possible, maximising the re-use, recycling and recovery of construction, demolition and excavation waste on our sites.
- Encouraging our operating businesses to segregate waste on site where practicable, in order to recycle waste and reduce waste disposal costs.
- Seeking opportunities to work with suppliers and contractors to make efficient use of materials and incorporate reused/recycled content into the product used.
- Evaluating and promoting best practice with our suppliers and contractors.
- Regularly collecting data and monitoring our performance using key performance indicators (KPIs).

To support this policy we will raise awareness of waste management and resource use issues across the Group's operating businesses. This will include the provision of specific training for employees with relevant responsibilities. For example, training for site managers on our waste management practices on site, training for designers on the waste minimisation opportunities, and training on material specification and efficiency for our design teams and buyers.

Where appropriate, we will work with our stakeholders to identify further opportunities to improve our performance and seek to reduce the amount of housebuilding waste generated per property we build. We will report externally on our performance each year.

space4...



PERSIMMON

Together, we make a home

Westbury
partnerships



CHARLES CHURCH

The Persimmon Corporate Responsibility Committee is responsible for monitoring the Group's operating businesses performance on the implementation of this policy. This policy will be reviewed on an annual basis to ensure its consistency with business operations.

Jeff Fairburn
Group Chief Executive
27 February 2018