

Environmental Policy

Persimmon plc (the “Group”) is one of the UK’s leading housebuilders, with regional offices and developments throughout the UK. We recognise that our activities have an impact on the environment and that we have a responsibility to consider and minimise these impacts where possible. This commitment is formalised through our Environmental Policy, which forms a key part of the Group’s overall approach to Corporate Responsibility.

We place great emphasis on designing our developments to be sympathetic to the character of an area, and to protect and enhance the local environment and surroundings. We aim to make a positive contribution to the communities in which we work, whilst minimizing our own environmental impact.

We fulfil our compliance obligations and throughout the planning and building of our new developments we adhere to national and local planning guidance and building regulations.

We have reviewed our environmental impacts and identified those which are the most important for us to monitor and control. As a result we endeavour to:

- Adhere to the principle that the homes we design and build are inherently efficient;
- Procure and use materials efficiently during the housebuilding process, including the use of locally sourced materials, existing materials on site and recycled materials when appropriate;
- Minimise the amount of waste we produce through effective design and on-site management and ensure any waste is safely disposed of;
- Make the most efficient use of land, including the regeneration of redundant or contaminated land;
- Protect and enhance the natural habitat and local surroundings throughout the development process;
- Prevent pollution (including noise/traffic pollution) occurring at our sites;
- Monitor and manage our Greenhouse Gas emissions with a target of reducing the intensity of these emissions by 10% from 2017 to 2026 (on a like for like basis); and
- Encourage our supply chain to reduce the emissions and waste associated with the goods and services they provide to us.

To enable continual improvement of our Environmental Management System (“EMS”) monitor and review our progress in these areas. This policy forms the basis of our EMS, which is implemented across our business. This includes detailed guidance and procedures relating to our environmental impacts and how to minimise these impacts during the planning, design and construction of our developments.

We understand that our stakeholders are interested in how we manage our impact on the environment and how we are performing. We also appreciate that they may provide views and opinions that can strengthen our approach to environmental management. We will openly communicate on environmental issues with interested parties and report on progress at regular intervals in our annual sustainability reports which are available on our corporate website. We will provide training appropriate to our employees’ particular environmental responsibilities to ensure that they are aware of our environmental impacts and their role in managing them.

Our performance is monitored and reviewed by the Group’s Corporate Responsibility Committee, a committee of senior management and representatives from across the Group. Responsibility for



implementing this policy rests with the Managing Directors of each of the Group's operating businesses. On each site, the Site Manager is responsible for the day to day management of environmental issues and ensuring adherence to our Environmental Policy.

Our Environmental Policy is reviewed annually to ensure its continued relevance to our business operations and our approach to Corporate Responsibility.

David Jenkinson
Group Chief Executive
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