



Persimmon

Together, we make a home.

OFFICIAL PARTNER

Persimmon Group HS&E Policy Statement

The Persimmon Group Board of Directors recognise and accept their responsibilities, both legal and moral, to ensure, so far as is reasonable and practicable, accidents and ill health are prevented and risks to employees, contractors, visitors and others arising from all Persimmon Group activities are suitably and sufficiently controlled. The Board also recognises the Group's business activities have an impact on the environment and that they have a responsibility to consider and minimise these impacts where possible.

Adequate resources are made available to ensure suitable and sufficient provision is made for health, safety and protection of the environment at all workplaces under its control.

Health, safety and protection of the environment is a foremost consideration in the planning of all Group activities.

Suitable and sufficient information, instruction, training, equipment and supervision is provided to enable employees and contractors to perform their duties safely and responsibly. The Group understands the hazards and subsequent risks associated with their activities and working environment, ensuring that adequate control measures are in place to reduce the level of risk and appropriate action taken in the event of emergency or imminent danger.

The Group aims to continually improve performance in occupational health, safety and environmental matters through effective planning, monitoring, auditing and review of its health, safety and environmental management systems.

Effective procedures for consultation and communication between our Executives, Group Health, Safety & Environment Department, Regional Management, Employees and Contractors on matters relating to health, safety, welfare and the environment have been established, implemented and are maintained.

This health, safety and environment policy is regularly reviewed, amended and up-dated when necessary to reflect changes in legislation or business activities, or bi-annually whichever is sooner.

Dean Finch
Chief Executive Officer
March 2021