

PREVENTING AND DETECTING TAX EVASION

As one of the UK's leading housebuilders, we're proud of the commitment shown by our employees and all those that we work with to comply with the Criminal Finances Act 2017.

We value our reputation for complying with all aspects of UK tax law, so we've taken steps to make sure we do everything in our power to stop the facilitation of tax evasion. We'll:

- Make sure all our employees and people that work with us know about our tax evasion policy so they can recognise and avoid any involvement with tax evasion
- Encourage the reporting of any suspicion of tax evasion, providing them with clear ways to share their information
- Take appropriate action against anyone involved in criminal tax evasion

With your help, we can remain vigilant in preventing and detecting tax evasion.

Our policy

As a Group, we forbid any criminal facilitation of tax evasion by any person associated with Persimmon plc, whether it's an employee, agent, or part of the wider network of people and companies we work with.

Preventing, detecting and reporting criminal tax evasion is our collective responsibility. We're looking for full support from you and everyone we work with across the Group.

To report any suspicion of tax evasion, call our confidential helpline on:

0800 0147 060 Or email: whistleblower@persimmonhomes.com

If you're in doubt as to whether something is tax evasion, please speak with your Persimmon contact or your line manager. If you are uncomfortable with this reporting route, please contact the Group Tax Department, Group HR Department or Group Internal Audit. Further details of this policy, including a Q&A can be found [here](#).

Dean Finch, Group Chief Executive Officer

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