Persimmon Plc

Climate Change Policy Statement

This statement sets out Persimmon plc's (the "Group") position on climate change and the principles that guide our approach. We operate through three brands: Persimmon Homes, Charles Church and Westbury Partnerships. To support our housebuilding operations, the Group manufactures timber frame products, bricks and tiles.

Climate change is a significant global challenge, with more frequent and severe heatwaves, droughts, rising sea levels and flooding creating impacts at both global and local levels. The international community and the UK Government are taking action to reduce greenhouse gas emissions by setting and legislating ambitious targets.

As one of the UK's leading housebuilders, we recognise our responsibility to support the transition to a lower-carbon, more climate-resilient economy. We are committed to reducing emissions across our operations, supply chain and the homes we build, while improving the resilience of our business, developments and communities to the physical impacts of climate change. This approach supports long-term value creation for our customers, stakeholders and shareholders.

As one of the UK's leading housebuilders, we recognise the important role we play in supporting the transition to a lower-carbon, more climate-resilient economy. We are committed to reducing emissions across our operations, our supply chain and the homes we build, while strengthening the resilience of our business and communities to the impacts of climate change. In doing so, we aim to support long-term value creation for our customers, stakeholders and shareholders.

Understanding and managing the risks and opportunities of climate change

The Board recognises the risks and opportunities climate change presents to the Group's business model and strategy. Climate change is considered a principal risk for the Group and is disclosed in our annual report, which provides further detail on the associated risks, opportunities and management response.

We continue to disclose in accordance with the Task Force on Climate-related Financial Disclosures (TCFD). We have undertaken detailed analysis across different time horizons and climate scenarios to inform business decision-making and support the effective management of risks and opportunities. Both transition and physical risks have been assessed in detail. Our TCFD report can be found in our annual report.

As the effects of climate change become more evident, climate adaptation is increasingly important to minimise impacts and manage risk. We undertake detailed flood risk assessments across our sites and use blue and green infrastructure opportunities to help manage climate-related risks. Our homes are equipped with low-flow devices to conserve water, and we will continue to review opportunities to strengthen climate resilience as adaptation requirements evolve.

Our Commitments

We are committed to responding proactively and robustly to the challenge of climate change and to playing our part in mitigating adverse impacts on the environment and our stakeholders. We support the UK Government's greenhouse gas reduction targets and are

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adapting our business operations to contribute to their delivery.

We will maximise carbon reduction opportunities from our vertical integration strategy, invest in innovation and trials, and work collaboratively across the sector and with our supply chain to reduce emissions.

We will achieve net zero carbon across our homes in use, operations and supply chain by 2045, supported by carbon reduction commitments aligned with climate science.

We have near-term carbon reduction targets to reduce greenhouse gas emissions from our own operations by 46.2% by 2030 against a 2019 baseline, and to reduce indirect emissions from our homes in use and supply chain by at least 22% per m2 completed floor area by 2030 against a 2019 baseline. These targets have been approved by the Science Based Targets initiative, and we have committed to setting long-term science-based targets.

As standards and requirements for net zero carbon and long-term target setting continue to develop, we will review and update this policy statement as appropriate.

Roles and Responsibilities

Ultimate responsibility for sustainability matters, including the Group's approach to climate change, rests with the Board. The Sustainability Committee reviews the Group's activities on a regular basis and supports the Board in overseeing climate-related matters, ensuring that risks and opportunities are effectively managed and that the business remains on track to meet its reduction commitments.
Progress is monitored through the Group's governance processes, internal reporting and target review mechanisms.

This policy will be reviewed annually and amended where appropriate.

Approved by Dean Finch, Group Chief Executive
July 2026